

ORDINANCE NO. 2018-01

**AN ORDINANCE ADOPTING A SEXUAL AND WORKPLACE HARASSMENT
PROHIBITION POLICY
NORTH SUBURBAN PUBLIC LIBRARY DISTRICT**

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017;

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, all prior existing sexual harassment policies of North Suburban Public Library District shall be superseded by the Sexual and Workplace Harassment Prohibition Policy adopted by this Ordinance; and

WHEREAS, should any section or provision of this Ordinance or the adopted Sexual and Workplace Harassment Prohibition Policy be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Sexual and Workplace Harassment Prohibition Policy as a whole or any part thereof, other than the part so declared to be invalid;


NOW, THEREFORE, be it ordained by the Board of Trustees of the North Suburban Public Library District the following:

Section 1. The Preambles recited above are incorporated herein as if set forth at length.

Section 2. The Sexual and Workplace Harassment Prohibition Policy, included as Exhibit A to this Ordinance, is hereby adopted.

Section 3. This ordinance shall be effective upon its passage and approval by the Board of Trustees of the North Suburban Public Library District.

The above Ordinance is passed and approved by the Board of Trustees at a duly convened meeting held on January 10, 2018.



Jane Burden, President
Board of Trustees

ATTEST:



Rachel Perry, Secretary
Board of Trustees

State of Illinois)
) SS.
County of Winnebago)

Under penalties as provided by law pursuant to Section 1-109 of the Illinois Code of Civil Procedure, the undersigned certifies that the statements set forth in this instrument are true and correct, except as to matters therein stated to be on information and belief and as to such matters the undersigned certifies as aforesaid that she verily believes the same to be true.

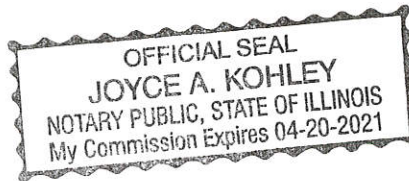
I, Rachel Parry, hereby certify that I am duly qualified and acting Secretary of the North Suburban Public Library District, Winnebago and Boone Counties, Illinois and that the attached is a true, full and correct copy of Ordinance No. 2018-01 adopted by the Board of Trustees of said District at a duly convened meeting held on January 10, 2018 at which meeting a quorum of this Board of Trustees was present and voted in favor of said Ordinance; that said Ordinance has not in any way been altered, amended or repealed and is now in full force and effect.


Secretary of the Board of Trustees

(Corporate seal)

Subscribed and sworn to before me
this 10th day of January, 2018.


Notary Public



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EXHIBIT A

SEXUAL AND WORKPLACE HARASSMENT PROHIBITION POLICY

See attached.

